

## HEALTH, SAFETY AND ENVIRONMENT POLICY

As one of the world's leaders in the supply of turnkey services including international freight forwarding, customs and compliance, logistics and supply chain for the industrial markets; Bolloré Logistics' success depends on our ability to focus on Health, Safety and Environment as top priorities in the execution of our activities. Aware of the risks inherent in the activities we manage, the company strives to promote Health and Safety measures as a mutual objective for management and employees at all levels. We are fully committed to implementing an occupational Health, Safety and Environment management system covering all of our business activities, based on the principles of continuous improvement and the Bolloré Group's values.

### Our objectives are to:

- Encourage good housekeeping within the workplace and undertake risk assessments to prevent any injury and maintain safe and healthy working conditions while taking into account any statutory requirements;
- Provide training and instruction to enable employees and third parties to perform their work safely and efficiently;
- Make all safety devices and protective equipment available and supervise their use;
- Ensure that equipment under the company's control is kept safe;
- Ensure that employees suffering any injury - however trivial - obtain immediate treatment;
- Protect the environment through pollution prevention, monitor and mitigate the negative environmental impacts which could be generated by our activities and promote sustainable development.

### To achieve these objectives, our actions are based on the following principles:

- Promoting a pro-active management approach through active participation, visible commitment and involvement of line management and employees;
- Empowering our employees so that they can effectively perform their key role in the fulfillment of the company's Health, Safety and Environment policy;
- Sharing these values with our clients, partners, external providers;
- Planning, implementing, reviewing and continually improving our Health, Safety and Environment Management System in compliance with the ISO 14001 and ISO 45001 standards, codes of practice, laws and regulations in countries where we operate;
- Continuously communicating the level of HSE performance compared to our objectives to all relevant parties;
- Raising sustainable development awareness' concepts within the company and also through the involvement of stakeholders' consultation process.

This approach is fundamental to the success of our business. It is the responsibility of each manager to promote and to implement this policy in his or her area of accountability.

Each of us must take all necessary precautions to protect themselves and their colleagues. All employees have the right and duty to stop work in the face of clear and present danger and to inform their management.



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